### STRATEGIC PLAN PROGRESS

Goal 1: SENCA Head Start will enhance educational services to improve children's literacy and language skills in preparation for future school & life success through use of the Big 5 for All.

**Objective(s):** The program will increase 80% of Head Start children, transitioning to kindergarten, literacy and language skills by 25% or more from the beginning of the school year to the end of the school year annually.

Expected Outcome(s): A minimum of 80% of Head Start students will meet or exceed expectations in vocabulary and comprehension at the end of Head Start, end of first grade, and end of third grade on an ongoing basis.

Objective(s) Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Children Transitioning	51	69	59	62		
% Increase by 25% or More	74%	70%	70%	69%		
Average % Increase	31%	27%	26%	17%		

Outcome(s) Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Head Start	89%	87%	89%	93%		
1 <sup>st</sup> Grade	NA	52%	60%	64%		
3 <sup>rd</sup> Grade	NA	55%	77%	43%		
Ongoing Percentages	Head Start	89.5%	1 <sup>st</sup> Grade	56%	3 <sup>rd</sup> Grade	66%

Goal 2: SENCA Head Start will develop methods or practices to improve all areas of ERSEA in order to identify eligible children sooner, increase recruitment numbers, complete more timely selection of children, & improve child attendance.

Objective(s): The program will identify two new resources or methods to identify, recruit, & select eligible children by March 31, 2021.

Using 2019-2020 child attendance as a baseline, child attendance will improve by 5% during the 2020-2021 school year.

Outcome(s): The number of children recruited will increase by 5% for the 2021-2022 program year. Program-wide attendance will exceed the 85% requirement during the 2020-2021 school year.

Objective(s) Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
New Resources	NA	1 – Online Applications	1 – Facebook Ads	2 – Banners & Yard Signs		
# of Applications	204	197	201	184		
Outcome(s) Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
# Children 85% or Higher	67.3%	80.6%	65.6%	87%		
Program-Wide Attendance	88.15%	91.03%	87.16%	92.51%		

## STRATEGIC PLAN PROGRESS

Goal 3: SENCA Head Start will carry out research & activities aimed at expanding duration to all Head Start operated classrooms & implementing an Early Head Start program within at least one county in the service area.

**Objective(s):** The program will expand duration hours to two part day centers & provide full day (1,020 hours) of service to an additional 34 to 51 children by 8/1/2025.

The program will utilize conversion to provide Early Head Start services in one county by 8/1/2015 & provide services to approximately 8 children.

Expected Outcome(s): The number of children receiving full day services will increase by at least 34 children for the 2025-2026 program year.

Early Head Start services will be provided in Otoe County to approximately 8 children 0 to 3 years old.

Objective(s) Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Funded Full Day Enrollment	51	65	64	82	82	
Early Head Start Enrollment	0	0	0	0	0	

SENCA Head Start

# SCHOOL READINESS PROGRESS

Domain: Approaches to Learning

Goal 1: Children will demonstrate interest, creativity, and independence in their environment.

Goal Progress:	1	2019-2020	0	2	2020-202	1	1	2021-2022	2	2	2022-202	3	202	23-2024	2	024-2025
Below	13%	4%	8%	17%	9%	8%	22%	12%	12%	22%	18%	5%				
Meeting	77%	70%	40%	73%	59%	57%	69%	62%	61%	59%	70%	70%				
Exceeding	10%	26%	52%	10%	32%	35%	9%	26%	27%	19%	12%	25%				
Goal 2: Children will demonstra	te self-reg	gulation.														
	1						•			1						
Goal Progress:		2019-2020	0	2	2020-202	1		2021-2022	2		2022-2023	3	202	23-2024	2	024-2025
Below	15%	6%	8%	21%	11%	10%	25%	12%	13%	25%	20%	6%				
Meeting	77%	71%	47%	70%	60%	57%	64%	63%	59%	57%	69%	72%				
Exceeding	8%	23%	45%	9%	29%	33%	11%	25%	28%	18%	11%	22%				
	-		os with ad	ults and	peers.											
Goal 1: Children will engage in p	oositive re			Γ	peers. 2020-202	1		2021-2022	2		2022-2023	3	202	23-2024	2	024-2025
<b>Goal 1:</b> Children will engage in p	oositive re	lationship		Γ	•	<b>1</b> 10%	26%	<b>2021-2022</b> 13%	<b>2</b> 11%	25%	2 <b>022-202</b> 3 19%	<b>3</b> 7%	202	23-2024	2	024-2025
Domain: Social and Emotional D Goal 1: Children will engage in p Goal Progress: Below Meeting	oositive re	lationship 2019-2020	0		2020-202	r							202	23-2024	2	024-2025
Goal 1: Children will engage in p Goal Progress: Below	15%	lationship 2019-2020 5%	<b>0</b> 8%	20%	2020-202 14%	10%	26%	13%	11%	25%	19%	7%	202	23-2024	20	024-2025
Goal 1: Children will engage in p Goal Progress: Below Meeting	15% 67%	lationship 2019-2020 5% 55%	0 8% 28%	20% 61%	2020-202 14% 48%	10% 45%	26% 55%	13% 55%	11% 49%	25% 50%	19% 62%	7% 55%	202	23-2024	20	024-2025
Goal 1: Children will engage in p Goal Progress: Below Meeting	15% 67% 18%	lationship 2019-2020 5% 55% 40%	0 8% 28% 64%	20% 61% 19%	2020-202 14% 48%	10% 45%	26% 55%	13% 55%	11% 49%	25% 50%	19% 62%	7% 55%	202	23-2024	20	024-2025
Goal 1: Children will engage in p Goal Progress: Below Meeting Exceeding	15% 67% 18%	lationship 2019-2020 5% 55% 40%	0 8% 28% 64%	20% 61% 19%	2020-202 14% 48%	10% 45%	26% 55%	13% 55%	11% 49%	25% 50%	19% 62%	7% 55%	202	23-2024	2	024-2025
Goal 1: Children will engage in p Goal Progress: Below Meeting Exceeding	15% 67% 18% emotion	lationship 2019-2020 5% 55% 40%	0 8% 28% 64% nd others	20% 61% 19%	2020-202 14% 48%	10% 45% 45%	26% 55% 19%	13% 55%	11% 49% 40%	25% 50% 25%	19% 62%	7% 55% 38%		23-2024		024-2025
Goal 1: Children will engage in p Goal Progress: Below Meeting Exceeding Goal 2: Children will understand	15% 67% 18% emotion	lationship 2019-2020 5% 55% 40% s of self a	0 8% 28% 64% nd others	20% 61% 19%	2020-202 14% 48% 38%	10% 45% 45%	26% 55% 19%	13% 55% 32%	11% 49% 40%	25% 50% 25%	19% 62% 19%	7% 55% 38%				
Goal 1: Children will engage in p Goal Progress: Below Meeting Exceeding Goal 2: Children will understand Goal Progress:	15% 67% 18% emotion	lationship 2019-2020 5% 55% 40% s of self a 2019-2020	0 8% 28% 64% nd others	20% 61% 19%	2020-202 14% 48% 38%	10% 45% 45%	26% 55% 19%	13% 55% 32%	11% 49% 40%	25% 50% 25%	19% 62% 19%	7% 55% 38% 38%				

### SCHOOL READINESS PROGRESS Goal 3: Children will recognize self as unique and have a sense of belonging to family and community. 2020-2021 Goal Progress: 2019-2020 2021-2022 2022-2023 2023-2024 2024-2025 15% 19% 14% 10% 26% 11% 25% 19% Below 5% 8% 13% 7% Meeting 67% 55% 28% 61% 48% 45% 55% 55% 49% 50% 62% 55% 18% 40% 38% Exceeding 64% 20% 45% 19% 32% 40% 25% 19% 38% Domain: Language and Literacy Development Goal 1: Children will show alphabet knowledge and early writing skills. Goal Progress: 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 23% 9% 17% 13% 11% 24% 11% 20% 15% 7% Below 9% 14% 60% Meeting 66% 69% 57% 68% 67% 67% 65% 61% 59% 70% 71% Exceeding 11% 22% 34% 15% 20% 29% 9% 21% 28% 21% 15% 22% Goal 2: Children will demonstrate communication skills. Goal Progress: 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 21% Below 7% 10% 21% 12% 11% 27% 17% 16% 32% 21% 7% 59% 71% 71% 67% 58% 63% 54% 69% 66% Meeting 45% 62% 57% 8% 22% 12% 29% 27% 27% Exceeding 45% 31% 10% 21% 14% 10% Goal 3: Children will understand and utilize a wide range of vocabulary. 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 Goal Progress: 20% 7% 9% 18% 10% 10% 26% 16% 15% 31% 22% Below 7% Meeting 72% 74% 50% 71% 63% 61% 65% 65% 60% 55% 68% 69% 27% 9% 8% 19% 11% 29% 19% 25% 14% 10% 24% Exceeding 41%

SENCA Head Start

### SCHOOL READINESS PROGRESS Goal 4: Children will comprehend and demonstrate early literacy skills supported by family/child engagement. 2020-2021 Goal Progress: 2019-2020 2021-2022 2022-2023 2023-2024 2024-2025 24% 17% 12% 25% 12% 20% Below 9% 8% 14% 14% 15% 8% Meeting 63% 67% 55% 67% 66% 59% 66% 65% 61% 55% 68% **69%** 9% 13% 24% 37% 16% 20% 29% 21% 27% 25% 17% 23% Exceeding **Domain:** Cognition and General Knowledge Goal 1: Children will demonstrate mathematical skills and processes. Goal Progress: 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 22% 12% 19% 15% 7% 24% 15% 9% 22% 18% 9% Below 11% 61% Meeting 67% 65% 53% 67% 61% 68% 63% 63% 60% 69% 70% Exceeding 11% 23% 36% 14% 24% 32% 8% 22% 28% 18% 13% 21% Goal 2: Children will use scientific method in their environment. Goal Progress: 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 15% Below 6% 8% 18% 11% 8% 24% 13% 13% 25% 18% 5% 61% 75% 72% 72% 61% 66% 61% 57% 70% 71% Meeting 48% 63% 10% 22% 10% 28% 24% 44% 31% 10% 24% 26% 18% 12% Exceeding Domain: Physical Development and Health Goal 1: Children will demonstrate control of gross motor skills. Goal Progress: 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024 2024-2025 13% 15% 8% 9% 3% 19% 9% 6% 4% Below 6% 5% 5% Meeting 72% 63% 50% 74% 68% 63% 71% 66% 59% 59% 82% 71% 13% 31% 45% 18% 23% 34% 10% 25% 35% 28% 13% 25% Exceeding

## SCHOOL READINESS PROGRESS

Goal 2: Children will demonstrate control of fine motor skills.

Goal Progress:		2019-2020	ז	2	2020-202	1		2021-2022	2		2022-2023	3	2023-20	24	2	2024-202
Below	23%	10%	12%	10%	5%	2%	14%	6%	7%	14%	8%	5%				
Meeting	73%	77%	62%	74%	67%	58%	78%	65%	62%	70%	80%	75%				
Exceeding	4%	8%	26%	16%	28%	40%	8%	29%	31%	16%	12%	20%				
Goal 3: Children will understand	l and prac	tice safe a	and healt	hy habits.												
		tice safe a			2020-202	1		2021-2022	2		2022-2023	3	2023-20	24		2024-202
						1 9%	26%	2021-2022 15%	2 14%	25%	2 <b>022-202</b> 3	6%	2023-20	24	2	2024-202
Goal Progress:		2019-2020	)	2	2020-202.								2023-20	24		2024-202

			PFCE PROGRESS			
PFCE Outcome: Family Well-Bein	g					
Goal 1: Families will work with Families	amily Service Advocates to	identify family needs & goa	ls. Families will be assisted in	n obtaining needed services	s in order to reach their goal	s.
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Family Assessments	114	137	130	109		
Family Plans Developed	137	137	129	109		
Family Needs Met	137	91	124	106		
PFCE Outcome: Positive Parent-C	hild Relationships					
Goal 2: Parents will participate in	parenting classes to gain k	nowledge & skills aimed at	building positive relationship	os with their child.		
					Γ	Γ
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
# Attending Parenting Class	0	0	55	65		
PFCE Outcome: Families as Lifelor						
Goal 3: Parents will utilize educa	tion & child activities at ho	me related to the Big 5 for A	All to support their child's de	velopment in literacy & lang	guage.	
Coul Dua anna a	2010 2020	2020 2024	2024 2022	2022 2022	2022 2024	2024 2025
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
# Submit 1+ Literacy Calendar	56	69	43	64		
# Submit 5+ Literacy Calendar	15	6	32	21		
# Meeting/Exceeding Literacy	80%	85%	85%	90%		
PFCE Outcome: Families as Learne	ers					
Goal 4: Parents will receive educa		benefits of regular attendan	nce as it relates to school & li	fe success. Parents will ider	ntify reasons for absences &	develop a plan to
minimize child absences.						
Coul Drawnan	2040 2222	2020 2024	2024 2022	2022 2222	2022 2024	2024 2025
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Parents Receiving Training	153	143	140	135		
Program Child Attendance %	88.00%	91.03%	87.16%	92.51%		

			PFCE PROGRESS			
PFCE Outcome: Family Engagem	ent in Transition					
Goal 5: Families transitioning fr their child's leaning & developm		en will be supported & will	participate in the transition	process. This process will pr	ovide support for parents in	their advocacy efforts fo
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Round-up Attendance (Child)	Unknown – COVID 19	Unknown	Unknown	34 – Reported		
Round-up Attendance (Adult)	Unknown – COVID 19	Unknown	Unknown	39 - Reported		
Transition Home Visits	51	71	59	62		
PFCE Outcome: Family Connecti	ons to Peer and Community					
Goal 6: Parents & families will for	orm connections with their p	eers in both formal & info	rmal settings that are suppor	rtive and/or educational & er	nhance social well-being & c	ommunity life.
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
# Attending Parent Meetings	80	48	52	65		
# Attending Parenting Class	0	0	55	65		
# Parent Volunteers	228	173	204	231		
				·		
PFCE Outcome: Families as Advo	ocates and Leaders					
Goal 7: Community members,			working towards expanding of	duration hours & developing	an Early Head Start program	n. This includes
participating in the developmen	t of safe environments for ch	ildren to learn & grow.				
- /p					[	
Goal Progress:	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Parents Working on Duration	<b>2019-2020</b> 0	2020-2021 0	<b>2021-2022</b> 15	2022-2023 12	2023-2024	2024-2025